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Govt. of India/Bharat Sarkar  
Ministry of Labour & Employment

New Delhi, dated

**NOTIFICATION**

G.S.R. ----- In exercise of the power conferred by the proviso to article 309 of the constitution the President hereby makes the following rules, namely :-

1. (i) These rules may be called the Directorate General of Mines Safety (Group – B post) Recruitment Rules, 2018.  
(ii) They shall come into force on the date of their publication in the official Gazette.
2. Application – These rules shall apply to the posts specified in column 1 of the Schedules annexed hereto.
3. Number of posts, classification and scale of pay – The number of posts, their classification and the scale of pay attached thereto shall be as specified in column 2 to 4 of the said schedule.
4. Method of recruitment, age limit and other qualification etc. – The method of recruitment, age limit, qualifications and other matters relating to the said posts, shall be as specified in column 5 to 13 of the schedule aforesaid.
5. Disqualification – No person, -  
(a) Who has entered into or contracted a marriage with a person having a spouse living, or  
(b) Who, having a spouse living, has entered into or contracted a marriage with any person,  
shall be eligible for appointment to any of the said posts.  
Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for doing so, exempt any person from the operation of this rule.
6. Power to relax. – Where the Central Government is of the opinion that it is necessary or expedient to do so, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category or persons.
7. Saving. – Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-serviceman and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

## SCHEDULE

Name of post	Number of post	Classification	Level in the Pay Matrix	Whether Selection post or non-Selection post
1	2	3	4	5
Senior Scientific Assistant	2*(2017) *Subject to variation dependent on workload	General Central Service Group "B" Non-Gazetted Non-ministerial	Level 6 in the Pay Matrix (Rs.35400-112400)	Selection

Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption & percentage of the posts to be filled by various methods.
6	7	8	9	10
Not applicable	Not applicable	Not applicable	Two years for promotees	By promotion

In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/ absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
11	12	13
<b>Promotion:</b> Scientific Assistant and Technical Assistant in level 5 in the pay matrix(Rs.29200-92300) with 6 years regular service in the respective grades and having successfully completed qualifying 2 weeks mandatory training in scientific study/ laboratory	Group 'B' Departmental Promotion Committee (for considering confirmation and promotion)  (i) Director General of Mines Safety - Chairman  (ii) Deputy Director General of Mines	Consultation with the Union Public Service Commission is not necessary

<p>maintenance preferably related to mines.</p>	<p>Safety - Member</p>	
<p><b>Note 1 :</b> Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or 2 years, whichever is less and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p>	<p>(iii) Director (Administration)/Director of Mines Safety (Incharge of Administration) – Member.</p>	
<p><b>Note 2:</b> The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grades/post.</p>		

### SCHEDULE

Name of post	Number of post	Classification	Level in the Pay Matrix	Whether Selection post or non-Selection post
1	2	3	4	5
Junior Scientific Officer	1*(2017) *Subject to variation dependent on workload	General Central Service Group 'B' Gazetted Non-Ministerial	Level 7 in the Pay Matrix (Rs.44900-142400)	Selection

Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption & percentage of the posts to be filled by various methods.
6	7	8	9	10
Not applicable	Not applicable	Not applicable	Two years	By promotion, failing which by deputation.

In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/ absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
11	12	13
<p style="text-align: center;"><b>Promotion</b></p> <p>Senior Scientific Assistant in Level 6 in the Pay Matrix (Rs.35400-112400) with 5 years regular service in the grade and having successfully completed 2 weeks mandatory training in scientific study/ laboratory maintenance preferably related to mines.</p> <p><b>Note :</b> Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or 2 years, whichever is less and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p style="text-align: center;"><b>Deputation</b></p> <p>Officers of the Central Governments.</p> <p>(a)(i) holding analogous posts on regular basis; or</p> <p>(ii) with 5 years' regular' service in posts in Level 6 in the Pay Matrix (Rs.35400-112400) or equivalent; and</p> <p>(b) possessing the following qualifications and experience:</p> <p>(i) Master's degree in Physics or Chemistry of a recognised University.</p> <p>(ii) 2 years' experience of working in a scientific laboratory preferably connected with the mines.</p>	<p>Group 'B' Departmental Promotion Committee (for considering promotion and confirmation)</p> <p>(i) Director General of Mines Safety - Chairman</p> <p>(ii) Deputy Director General of Mines Safety - Member</p> <p>(iii) Director of Mines Safety - Member.</p>	<p>Consultation with the Union Public Service Commission is not necessary.</p>

<p>Note 1: The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organization/Department of the Central Government shall not exceed three years. The maximum age limit for appointment by deputation shall not exceeding 56 years as on the last date of receipt of applications.</p>		
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### SCHEDULE

Name of post	Number of post	Classification	Level in the Pay Matrix	Whether Selection post or non-Selection post
1	2	3	4	5
Office Superintendent	60* (2017) *Subject to variation dependent on workload.	General Central Service, Group 'B' Non -Gazetted (Ministerial)	Level 6 in the Pay Matrix (Rs.35400-112400)	Selection

Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption & percentage of the posts to be filled by various methods.
6	7	8	9	10
Not applicable	Not applicable	Not applicable	2 Yrs for Promotees	By Promotion failing which by deputation

In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/ absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
11	12	13
<p><b>Promotion:</b></p> <p>Upper Division Clerk in Level 4 in the Pay Matrix (Rs.25500-81100) with 10 years' regular service in the grade and having successfully completed training of 4 weeks in the field of Administration, Establishment and Accounts.</p> <p><b>Note :</b> Where juniors who have completed their qualifying/eligibility</p>	<p><b>Group 'B' Departmental Promotion Committee (for considering promotion &amp; confirmation):</b></p> <p>(i) Director General of Mines Safety - Chairman.</p> <p>(ii) Deputy Director General of Mines Safety- Member.</p> <p>(iii) Director (Administration)/Director</p>	<p>Consultation with Union Public Service Commission is not necessary</p>

<p>service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p><b>Deputation :</b></p> <p>Officers of the Central Government:</p> <p>(a)(i) holding analogous posts on the regular basis ; or  (ii) with 10 years regular service in post in level 4 of pay matrix (Rs.25500-81100); and</p> <p>(b) possessing following educational qualification and experience</p> <p>(i) Degree from recognized University/ Institute.  (ii) 3 years experience in accounts, administration and establishment work in the Central government Office.</p> <p>Note : 1. The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>2. The Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment on deputation shall be not exceeding 56 years as on the closing date of receipt of applications</p>	<p>of Mines Safety (Incharge of Administration) –Member</p>	
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