

MINING CADRE

SL. No.	Descriptions	Provision of existing RRs	Proposed Amendment	Reason/justification for amendment
1	Name of the post	Director General of Mines Safety	Director General of Mines Safety	---
2	Number of post	01* (2013) *(subject to variation dependent on workload)	01* (2023) *(subject to variation dependent on workload)	---
3	Classification	General Central Service, Group 'A' Gazetted Non-Ministerial.	No change	---
4	Level in Pay Matrix	Level 15 in the Pay Matrix (Rs.188200-224100/-)	No change	---
5	Whether selection post or non-selection post	Selection	No change	---
6	Age limit for DR	Not applicable	No change	---
7	Education & other qualifications required for DR.	Not applicable	No change	---
8	Whether age and educational qualification prescribed for DR will apply in the case of promotion.	Not applicable	No change	---
9	Period of probation, if any	Not applicable	No change	---
10	Method of recruitment whether by DR or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	By promotion	By promotion failing which by Deputation (including short term contract).	A situation may occur when no DDG(Mining) in the feeder grade would be having three years of regular service in the grade to be eligible for promotion to the post of DG, DGMS, in that case, failing which clause may be invoked as per the proposed provision. (Deputation(ISTC), to be invoked only when no officer in the feeder grade (DDG(Mining)) is eligible

				for promotion in the forthcoming two panel years from the crucial date of eligibility.
11	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.	Promotion: Deputy Director General of Mines Safety (Mining) in Level 14 in the Pay Matrix (Rs.144200-218200/-) with three years' regular service in the grade. Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service. Note 2: For the purposes of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to the 1st day of January, 2006 or the day from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay Commission.	Promotion: Deputy Director General of Mines Safety (Mining) in Level 14 in the Pay Matrix (Rs.144200-218200/-) with three years' regular service in the grade. Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service. Note 2: For the purposes of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to the 1st day of January, 2006 or the day from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay Commission. Deputation(including short term contract): Officers of the Central Government or State Governments or Union Territory Administrations or Recognised Research Institutions or	10 years of experience in a mining establishment is required for direct recruitment to the post of Dy. Director of Mines Safety(Mining). Thereafter, 5 years of regular service is required in the grade of Dy. Director of Mines Safety(Mining) to become eligible for promotion to the post of Director of Mines Safety(Mining). Thereafter, 3 years of regular service is required as Director (Mining) for promotion to the post of DDG(Mining). Similarly, 03 years of regular service is required as DDG(Mining) for promotion to the post of DG, DGMS. Accordingly, a total experience of 21 years is proposed for appointment on Deputation(ISTC) to the post of DG, DGMS. Period of Deputation: 5 years for pay level 15, as per DoP&T guidelines.

			Universities or Statutory or Autonomous Organisations: (a)(i) holding analogous posts on regular basis in the parent cadre or department ; or (ii) with 03 years of regular service in the Grade rendered after appointment thereto on a regular basis in posts in Level-14 (Rs.144200-218200) of the pay matrix or equivalent in the parent cadre or department; and (b) possessing the following educational qualifications and experiences: (i) Bachelor degree in Mining Engineering from a recognised university or institution. (ii) First Class Manager's Certificate of Competency granted under the Coal Mines Regulations, 2017 (Unrestricted), and under the Metalliferous Mines Regulations, 1961 (Unrestricted). (iii) 21 years experience in mining after obtaining Bachelor degree in Mining Engineering from a recognised university or institution of which at least 14 years should be in a senior Managerial post in the Management of large and mechanized underground Mines or in work connected with the implementation of the Mines Act, 1952 (35 of 1952). Note 1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion).
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			Note 2: (Period of deputation including the period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed five years. The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years' as on the closing date of the receipt of applications). Note 3: (Deputation(ISTC), to be invoked only when no officer in the feeder grade (DDG(Mining)) is eligible for promotion in the forthcoming two panel years from the crucial date of eligibility.	
12	If a departmental promotion committee exists, what is its composition?	Group 'A' Departmental Promotion Committee (for considering Promotion): (1) Chairman or Member, Union Public Service Commission - Chairman (2) Secretary, Ministry of Labour and Employment – Member (3) Secretary, Ministry of Mines – Member	No change.	---
13	Circumstances in which Union Public Service Commission is to be concentrate in making recruitment?	Consultation with the Union Public Service Commission is necessary for making recruitment.	Consultation with the Union Public Service Commission is necessary.	---

SL. No.	Descriptions	Provision of existing RRs	Proposed Amendment	Reason/justification for amendment
1	Name of the post	Deputy Director General of Mines Safety (Mining)	Deputy Director General of Mines Safety (Mining)	---
2	Number of post	09* (2013) *(Subject to variation dependent on workload).	09* (2023) *(Subject to variation dependent on workload).	---

3	Classification	General Central Service, Group 'A' Gazetted Non-Ministerial.	No change	---
4	Level in Pay Matrix	Level 14 in the Pay Matrix (Rs.144200-218200/-)	No change	
5	Whether selection post or non-selection post	Selection	No change	---
6	Age limit for DR	Not applicable	No change	---
7	Education & other qualifications required for DR.	Not applicable	No change	---
8	Whether age and educational qualification prescribed for DR will apply in the case of promotion.	Not applicable	No change	---
9	Period of probation, if any	Not applicable	No change	---
10	Method of recruitment whether by DR or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	By Promotion	No change	---
11	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.	Promotion: Director of Mines Safety (Mining) in Level-13 in Pay Matrix (Rs. 123100-215900), with three years' regular service in the grade. Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service. Note 2: For the purposes of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to the 1st day of	No change	---

		January, 2006 or the day from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay Commission.		
12	If a departmental promotion committee exists, what is its composition?	Group 'A' Departmental Promotion Committee (for considering Promotion) consisting of: (1) Chairman or Member, Union Public Service Commission - Chairman (2) Secretary or Additional Secretary, Ministry of Labour and Employment – Member (3) Director General of Mines Safety, DGMS – Member	Group 'A' Departmental Promotion Committee consisting of: (1) Chairman or Member, Union Public Service Commission - Chairman (2) Secretary or Additional Secretary, Ministry of Labour and Employment – Member (3) Director General of Mines Safety, DGMS – Member	---
13	Circumstances in which Union Public Service Commission is to be concentrate in making recruitment?	Consultation with the Union Public Service Commission is necessary for making recruitment.	Consultation with the Union Public Service Commission is necessary	---

SL. No.	Descriptions	Provision of existing RRs	Proposed Amendment	Reason/justification for amendment
1	Name of the post	Director of Mines Safety (Mining)	Director of Mines Safety (Mining)	---
2	Number of post	50* (2013) *(Subject to variation dependent on workload).	50* (2023) *(Subject to variation dependent on workload).	---
3	Classification	General Central Service, Group 'A' Gazetted Non-Ministerial.	No change	---
4	Level in Pay Matrix	Level 13 in the Pay Matrix (Rs.123100-215900/-)	No change	
5	Whether selection post or non-selection post	Selection	No change	---
6	Age limit for DR	Not exceeding 50 years. Relaxable for Government Servants up to 5 years in accordance with the instructions or orders issued by the Central Government. Note: The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh,	Not Applicable	Direct Recruitment is proposed to be dispensed with.

		Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu and Kashmir state, Lahaul and Spiti district and Pangi Sub-division of Chamba district of Himachal Pradesh, Andman & Nicobar Islands or Lakshadweep).		
7	Education & other qualifications required for DR.	Essentials: (i) Degree in Mining Engineering of a recognized University or Institution or pass in Section A and Section B of the Associate Membership examination in Mining Engineering Branch from the Institution of Engineers (India) incorporated by the Royal Charter, 1935. (ii) First Class Mine Manager's Certificate granted under the Coal Mines Regulations, 1957 (Unrestricted), and under the Metalliferous Mines Regulations, 1961 (Unrestricted). (iii) Twelve years' experience in mining of which at least five years should be in a senior Managerial post in the Management of large and mechanized underground Mines or in work connected with the implementation of the Mines Act, 1952 (35 of 1952). Note 1:- Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates otherwise well qualified. Note 2:- The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates belonging to the Schedule Castes or the Schedule Tribes, if any, at any stage of selection, the Union Public Service Commission is of the opinion that sufficient numbers of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them. Desirable: Post-Graduate Degree in Mining Engineering from a	Not Applicable.	Direct Recruitment is proposed to be dispensed with.

		recognized University or Institution.		
8	Whether age and educational qualification prescribed for DR will apply in the case of promotion.	Age: No Educational Qualification: Yes	Not Applicable	Direct Recruitment is proposed to be dispensed with.
9	Period of probation, if any	One year for direct recruits	Not Applicable.	--
10	Method of recruitment whether by DR or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	By Promotion, failing which by deputation (including short term contract) failing both by direct recruitment.	By promotion failing which by deputation including short term contract.	Direct Recruitment is proposed to be dispensed with.
11	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.	Promotion: Deputy Director of Mines Safety (Mining) in Level-12 in Pay Matrix (Rs. 78800-209200), with five years' regular service in the grade. Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service. Note 2: For the purposes of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to the 1st day of January, 2006 or the day from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay Commission.	Promotion: Deputy Director of Mines Safety (Mining) in Level-12 in the Pay Matrix (Rs. 78800-209200), with five years' regular service in the grade, and (ii) Having First Class Mine Manager's Certificate granted under the Coal Mines Regulations, 2017 (Unrestricted), and under the Metalliferous Mines Regulations, 1961 (Unrestricted). Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service. Note 2: For the purposes of computing minimum	The qualification of Section A and Section B of the Associate Membership Examination from the Institution of Engineers(India) has been discontinued. [Government of India, order of MHRD No. F.No.11-15/2011-AR(TS.II) dated 06.12.2012.]

	Deputation:(including Short-Term Contract): Officers under the Central or State Governments or Union Territories or Recognized Research Institutions or Universities or Statutory or Autonomous Organizations: (A)(i) Holding analogous posts on regular basis in the parent cadre or department; or (ii) With five years' service in grade rendered after appointment thereto on a regular basis in posts in Level-12 in Pay Matrix (Rs. 78800-209200) or equivalent in the parent cadre or department; and (B) Possessing the educational qualifications and experience prescribed for direct recruits under column 7. (The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion). (Period of deputation (including short-term contract) including the period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed five years. The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years' as on the closing date of the receipt of applications). Note: For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st January, 2006 (date from which the revised pay structure based on the Sixth Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding Grade Pay or Pay scale extended based on the recommendations of the	qualifying service for promotion, the service rendered on a regular basis by an officer prior to the 1st day of January, 2006 or the day from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay Commission. Deputation:(including Short-Term Contract): Officers under the Central or State Governments or Union Territory Administrations or Recognized Research Institutions or Universities or Statutory or Autonomous Organizations: (A)(i) Holding analogous posts on regular basis in the parent cadre or department; or (ii) With five years' service in the grade rendered after appointment thereto on a regular basis in posts in Level-12 in the Pay Matrix (Rs. 78800-209200) or equivalent in the parent cadre or department; and Possessing the following educational qualifications and experiences: Essential: (i) Bachelor degree in Mining Engineering from a recognized University or institution; and (ii) possessing First Class Mine Manager's Certificate granted under the Coal Mines Regulations, 2017 (Unrestricted), and under the Metalliferous Mines Regulations, 1961 (Unrestricted). (iii) with 15 years' experience in mining after	
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		Pay Commission except where there has been merger of more than one pre-revised scale of pay in to one grade with a common Grade Payer Pay scale, and where this benefit will extend only for the post(s) for which that Grade Pay or Pay scale is the normal replacement grade without any up-gradation.	obtaining Bachelor degree in Mining Engineering from a recognised university or institution of which at least 8 years should be in a senior Managerial post in the Management of large and mechanized underground Mines or in work connected with the implementation of the Mines Act, 1952 (35 of 1952). Desirable: Post-Graduate Degree in Mining Engineering from a recognized University or Institution. Note: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion). (Period of deputation including the period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed five years. The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years' as on the closing date of the receipt of applications). Note:- Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.	
12	If a departmental promotion committee exists, what is its composition?	Group 'A' Departmental Promotion Committee (for considering promotion) : (1) Chairman or Member, Union Public Service	Group 'A' Departmental Promotion Committee: (1) Chairman or Member, Union Public Service Commission - Chairman	Separate composition for intra-ministerial DPC has been proposed for

		Commission - Chairman (2) Secretary or Additional Secretary, Ministry of Labour and Employment – Member (3) Joint Secretary, Ministry of Labour and Employment – Member (4) Director General of Mines Safety or Deputy Director General of Mines Safety – Member Group ‘A’ Departmental Promotion Committee (for considering confirmation) : (1) Secretary or Additional Secretary, Ministry of Labour and Employment – Chairman (2) Joint Secretary, Ministry of Labour and Employment – Member (3) Director General or Deputy Director General of Mines Safety – Member	(2) Additional Secretary or equivalent, Ministry of Labour and Employment – Member (3) Joint Secretary or equivalent, Ministry of Labour and Employment – Member (4) Director General of Mines Safety or Deputy Director General of Mines Safety – Member Group ‘A’ Departmental Promotion Committee (for considering appointment on Deputation (including short term contract)): (1) Additional Secretary or equivalent, Ministry of Labour and Employment – Chairperson. (2) Joint Secretary or equivalent, Ministry of Labour and Employment – Member (3) Director General of Mines Safety or Deputy Director General of Mines Safety – Member	considering appointment on Deputation (including short term contract).
13	Circumstances in which Union Public Service Commission is to be concentrate in making recruitment?	Consultation with the Union Public Service Commission is necessary while making direct recruitment and appointing an officer on deputation (including short-term contract).	Consultation with the Union Public Service Commission is not necessary for appointment on Deputation (Including Short Term contract).	As per the DoP&T OM No.39018/03/2023-Estt(B), dated 19.07.2023. Consultation with UPSC is not necessary for filling all the Group A and Group B posts upto the pay level 13A to be filled by the method of Deputation or Deputation (ISTC).

SL. No.	Descriptions	Provision of existing RRs	Proposed Amendment	Reason/justification for amendment
1	Name of the post	Deputy Director of Mines Safety (Mining)	Deputy Director of Mines Safety (Mining)	---
2	Number of post	99* (2018) *subject to variation dependent on workload.	99* (2023) *subject to variation dependent on workload.	---
3	Classification	General Central Service, Group ‘A’ Gazetted Non-	No change	---

		Ministerial.		
4	Level in Pay Matrix	Level 12 in the Pay Matrix (Rs.78800-209200/-)	No change	---
5	Whether selection post or non-selection post	Not applicable	No change	---
6	Age limit for DR	Not exceeding 40 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Central Government.) The crucial date for determining the age-limit shall be as advertised by Union Public Service Commission.	No change	---
7	Education & other qualifications required for DR.	Essentials: (i) Degree in Mining Engineering from a recognized University or Institution or pass in Section A and Section B of the Associate Membership examination in Mining Engineering Branch from the Institution of Engineers (India) incorporated by the Royal Charter, 1935. (ii) First Class Mine Manager's Certificate granted under the Coal Mines Regulations, 2017 (Unrestricted) or under the Metalliferous Mines Regulations, 1961 (Unrestricted); and Experience: (iii) Ten years' experience in mining in large and mechanized underground Mines. Desirable: Post-Graduate Degree in Mining Engineering from a recognized University or Institution. Note 1:-The qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates otherwise well qualified. Note 2:- The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates belonging to the Schedule Castes or the Schedule Tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that	Essentials: (i) Bachelor degree in Mining Engineering from a recognized University or Institution. (ii) First Class Manager's Certificate of Competency granted under the Coal Mines Regulations, 2017 or under the Metalliferous Mines Regulations, 1961. Experience: (iii) Ten years' experience in mining establishment after obtaining Bachelor degree in Mining Engineering from a recognised university or institution (including 5 years' experience in Mining in large and mechanized underground mines). Desirable: Post-Graduate Degree in Mining Engineering from a recognized University or Institution. Note 1:-The qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates otherwise well qualified. Note 2:- The qualification regarding experience is relaxable at the discretion of the Union Public	(i) The qualification of Section A and Section B of the Associate Membership Examination from the Institution of Engineers(India) has been discontinued. [Government of India, order of MHRD No. F.No.11-15/2011-AR(TS.II) dated 06.12.2012.] (ii) Requirement of experience has been relaxed a bit to attract more candidates.

		sufficient numbers of candidates from these communities possess-ing the requisite experience are not likely to be available to fill up the vacancies reserved for them.	Service Commission, for reasons to be recorded in writing, in the case of candidates belonging to the Schedule Castes or the Schedule Tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient numbers of candidates from these communities possess-ing the requisite experience are not likely to be available to fill up the vacancies reserved for them.	
8	Whether age and educational qualification prescribed for DR will apply in the case of promotion.	Not applicable	No change	---
9	Period of probation, if any	One year	No change	---
10	Method of recruitment whether by DR or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	Direct Recruitment Note: Vacancies caused by incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation from officers of the Central Government holding analogous posts on regular basis and possessing the qualifications and experience prescribed for direct recruitment under column (7).	No change	---
11	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.	Not Applicable.	No change	---
12	If a departmental promotion committee exists, what is its composition?	Group 'A' Departmental Promotion Committee (for considering confirmation) consisting of: (1) Secretary or Additional Secretary, Ministry of Labour and Employment – Chairman (2) Director General of Mines Safety or Deputy Director General of Mines Safety (Mining) – Member (3) Joint Secretary, Ministry of Labour and Employment – Member	Group 'A' Departmental Promotion Committee (for considering confirmation) consisting of : (1) Additional Secretary or equivalent, Ministry of Labour and Employment – Chairperson (2) Director General of Mines Safety or Deputy Director General of Mines Safety (Mining) –	---

			Member (3) Joint Secretary or equivalent, Ministry of Labour and Employment - Member	
13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment?	Consultation with the Union Public Service Commission is necessary while making direct recruitment.	Consultation with the Union Public Service Commission is necessary.	---

ELECTRICAL CADRE

SL. No.	Descriptions	Provision of existing RRs	Proposed Amendment	Reason/justification for amendment
1	Name of the post	Deputy Director General of Mines Safety (Electrical)	Deputy Director General of Mines Safety (Electrical)	---
2	Number of post	01* (2013) *subject to variation dependent on workload.	01* (2023) *subject to variation dependent on workload.	---
3	Classification	General Central Service, Group 'A' Gazetted Non-Ministerial.	No change	---
4	Level in Pay Matrix	Level 14 in the Pay Matrix (Rs.144200-218200/-)	No change	---
5	Whether selection post or non-selection post	Selection	No change	---
6	Age limit for DR	Not applicable	No change	---
7	Education & other qualifications required for DR.	Not applicable	No change	
8	Whether age and educational qualification prescribed for DR will apply in the case of promotion.	Not applicable	No change	---
9	Period of probation, if any	Not applicable	No change	---
10	Method of recruitment whether by DR or by promotion or by deputation/absorption and percentage	By promotion	No change	---

	of the vacancies to be filled by various methods.			
11	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.	Promotion: Director of Mines Safety (Electrical) in Level-13 in Pay Matrix (Rs. 123100-215900), with three years' regular service in the grade. Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service. Note 2: For the purposes of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to the 1st day of January, 2006 or the day from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay Commission.	No change	---
12	If a departmental promotion committee exists, what is its composition?	Group 'A' Departmental Promotion Committee (for considering Promotion) consisting of: (1) Chairman or Member, Union Public Service Commission - Chairman (2) Secretary or Additional Secretary, Ministry of Labour and Employment – Member (3) Director General of Mines Safety, DGMS – Member	No change.	---
13	Circumstances in which Union Public Service Commission is to be concentrate in making recruitment?	Consultation with the Union Public Service Commission is necessary while making promotion.	No change.	---

SL. No.	Descriptions	Provision of existing RRs	Proposed Amendment	Reason/ justification amendment for
1	Name of the post	Director of Mines Safety (Electrical)	Director of Mines Safety (Electrical)	---
2	Number of post	16* (2013) *(Subject to variation dependent on workload).	16* (2023) *(Subject to variation dependent on workload).	---
3	Classification	General Central Service, Group 'A' Gazetted Non-Ministerial.	No change	---
4	Level in Pay Matrix	Level 13 in the Pay Matrix (Rs.123100-215900/-)	No change	---
5	Whether selection post or non-selection post	Selection	No change	---
6	Age limit for DR	Not applicable	No change	---
7	Education & other qualifications required for DR.	Not applicable	No change	---
8	Whether age and educational qualification prescribed for DR will apply in the case of promotion.	Not applicable	No change	---
9	Period of probation, if any	Not applicable	No change	---
10	Method of recruitment whether by DR or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	Promotion failing which by deputation including short-term contract.	No change	---
11	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.	Promotion: Deputy Director of Mines Safety (Electrical) in Level-12 in Pay Matrix (Rs. 78800-209200), with five years' regular service in the grade. Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or	Promotion: Deputy Director of Mines Safety (Electrical) in Level-12 in the Pay Matrix (Rs. 78800-209200), with five years' regular service in the grade. Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of	(i) The qualification of Section A and Section B of the Associate Membership Examination from the Institution of Engineers (India) has been discontinued. [Government of India,

	eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service. Note 2: For the purposes of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to the 1st day of January, 2006 or the day from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay Commission. Deputation(including Short-Term Contract): Officers under the Central or State Governments or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi-Government or Statutory or Autonomous Organizations: (a)(i) Holding analogous posts on regular basis in the parent cadre or department; or (ii) With five years' service in grade rendered after appointment thereto on a regular basis in Level-12 in Pay Matrix (Rs. 78800-209200) or equivalent in the parent cadre or department; and (b) Possessing the following educational qualifications and experience: Essentials: (i) Degree in Electrical Engineering from a recognized University/Institution or pass in Section A and Section B of the Associate Membership examination in Electrical Engineering Branch from the Institution of Engineers (India).	the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service. Note 2: For the purposes of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to the 1st day of January, 2006 or the day from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay Commission. Deputation(including Short-Term Contract): Officers under the Central or State Governments or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi-Government or Statutory or Autonomous Organizations: (a)(i) Holding analogous posts on regular basis in the parent cadre or department; or (ii) With five years' service in the grade rendered after appointment thereto on a regular basis in Level-12 in the Pay Matrix (Rs. 78800-209200) or equivalent in the parent cadre or department; and (b) Possessing the following educational qualifications and experiences: Essential: (i) Bachelor degree in Electrical Engineering	order of MHRD No. F.No.11-15/2011-AR(TS.II) dated 06.12.2012.] (ii) Requirement of experience for appointment on Deputation has been changed Keeping in view the modernization in mining industry.
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	(ii) Twelve years' professional experience in generation, transmission or distribution of electricity or maintenance of Electrical Equipment (including at least three years' experience in Electrical Engineering in direct relation to plant and equipment used in mining). Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates otherwise well qualified. Note 2:- The qualifications regarding experience is relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates belonging to the Schedule Castes or the Schedule Tribes, if, at any stage of selection, the Union Public Service Commission is of the opinion that sufficient numbers of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.	or Electrical and Electronics Engineering from a recognized University or Institution. (ii) Fifteen years' professional experience after obtaining Bachelor in Electrical Engineering or Electrical and Electronics Engineering degree from a recognized University or Institution in generation, transmission or distribution of Electricity or maintenance of electrical equipment (including at least eight years experience in large mechanized mines). Note: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion). (Period of deputation including the period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed five years. The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years' as on the closing date of the receipt of applications). Note: Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates otherwise well qualified. Note:- The qualifications regarding experience is relaxable at the discretion of the Union Public	
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			Service Commission, for reasons to be recorded in writing, in the case of candidates belonging to the Schedule Castes or the Schedule Tribes, if, at any stage of selection, the Union Public Service Commission is of the opinion that sufficient numbers of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.	
12	If a departmental promotion committee exists, what is its composition?	Group 'A' Departmental Promotion Committee (for considering promotion): (1) Chairman or Member, Union Public Service Commission - Chairman (2) Secretary or Additional Secretary, Ministry of Labour and Employment – Member (3) Joint Secretary, Ministry of Labour and Employment – Member (4) Director General of Mines Safety or Deputy Director General of Mines Safety (Electrical) – Member	Group 'A' Departmental Promotion Committee (for considering promotion): (1) Chairman or Member, Union Public Service Commission - Chairperson (2) Additional Secretary or equivalent, Ministry of Labour and Employment – Member (3) Joint Secretary or equivalent, Ministry of Labour and Employment – Member (4) Director General of Mines Safety or Deputy Director General of Mines Safety (Electrical) – Member Group 'A' Departmental Promotion Committee (for considering appointment on Deputation(including short-term contract)): (1) Additional Secretary or equivalent, Ministry of Labour and Employment – Chairperson. (2) Joint Secretary or equivalent, Ministry of Labour and Employment – Member (3) Director General of Mines Safety or Deputy Director General of Mines Safety (Electrical) – Member	A separate composition of intra-ministerial DPC has been proposed for considering appointment on Deputation(including short-term contract).
13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment?	Consultation with the Union Public Service Commission is necessary while appointing an officer on deputation (including short-term contract).	Consultation with the Union Public Service Commission is not necessary while appointing an officer on deputation (including short-term contract).	As per the DoP&T OM No.39018/03/2023-Estt(B), dated 19.07.2023. Consultation with UPSC is not necessary for filling

			all the Group A and Group B posts upto the pay level 13A to be filled by the method of Deputation or Deputation (ISTC).
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SL. No.	Descriptions	Provision of existing RRs	Proposed Amendment	Reason/justification for amendment
1	Name of the post	Deputy Director of Mines Safety (Electrical)	Deputy Director of Mines Safety (Electrical)	---
2	Number of post	34* (2018) *subject to variation dependent on workload.	34* (2023) *subject to variation dependent on workload.	---
3	Classification	General Central Service, Group 'A' Gazetted Non-Ministerial.	No change	---
4	Level in Pay Matrix	Level 12 in the Pay Matrix (Rs.78800-209200/-)	No change	---
5	Whether selection post or non-selection post	Not applicable	No change	---
6	Age limit for DR	Not exceeding 40 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Central Government.) The crucial date for determining the age-limit shall be as advertised by the Union Public Service Commission.	No change	---
7	Education & other qualifications required for DR.	Essentials: (i) Degree in Electrical Engineering from a recognized University/ Institution or pass in Section A and Section B of the Associate Membership examination in Electrical Engineering Branch from the Institution of Engineers (India); and Experience: (ii) Ten years' professional experience in generation, transmission or distribution of Electricity or maintenance of electrical equipment (including at least two years experience in Electrical Engineering in direct relation to plant and equipment used in mining.) Desirable: Post-Graduate Degree in Electrical Engineering from	Essentials: (i) Bachelor degree in Electrical Engineering or Electrical and Electronics Engineering from a recognized University or Institution; and Experience: (ii) Ten years' experience after obtaining Bachelor Degree in Electrical Engineering or Electrical and Electronics Engineering degree from a recognized University or Institution in generation, transmission or distribution of Electricity or maintenance of electrical equipment (including at least five years experience in large mechanized mines).	(i) The qualification regarding Section A and Section B of the Associate Membership Examination from the Institution of Engineers(India) has been discontinued. [Government of India, order of MHRD No. F.No.11-15/2011-AR(TS.II) dated 06.12.2012.]

		a recognized University or Institution. Note 1:-The qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates otherwise well qualified. Note 2:- The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates belonging to the Schedule Castes or the Schedule Tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient numbers of candidates from these communities possess-ing the requisite experience are not likely to be available to fill up the vacancies reserved for them.	Desirable: Post-Graduate Degree in Electrical Engineering or Electrical and Electronics Engineering from a recognized University or Institution. Note 1:-The qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates otherwise well qualified. Note 2:- The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates belonging to the Schedule Castes or the Schedule Tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient numbers of candidates from these communities possess-ing the requisite experience are not likely to be available to fill up the vacancies reserved for them.	(ii) Requirement of experience has been changed Keeping in view the modernization in mining industry.
8	Whether age and educational qualification prescribed for DR will apply in the case of promotion.	Not applicable	No change	---
9	Period of probation, if any	One year	No change	---
10	Method of recruitment whether by DR or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	Direct Recruitment Note: Vacancies caused by incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation from officers of the Central Government holding analogous posts on regular basis and possessing the qualifications and experience prescribed for direct recruitment under column (7).	No change	---
11	In case of recruitment by	Not applicable	No change	---

	promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.			
12	If a departmental promotion committee exists, what is its composition?	Group 'A' Departmental Promotion Committee (for considering confirmation) consisting of: (1) Secretary or Additional Secretary, Ministry of Labour and Employment – Chairman (2) Director General of Mines Safety or Deputy Director General of Mines Safety (Electrical) – Member (3) Joint Secretary, Ministry of Labour and Employment – Member	Group 'A' Departmental Promotion Committee (for considering confirmation) consisting of: (1) Additional Secretary or equivalent, Ministry of Labour and Employment – Chairman (2) Director General of Mines Safety or Deputy Director General of Mines Safety (Electrical) – Member (3) Joint Secretary or equivalent, Ministry of Labour and Employment – Member	---
13	Circumstances in which Union Public Service Commission is to be concentrate in making recruitment?	Consultation with the Union Public Service Commission is necessary while making direct recruitment.	Consultation with the Union Public Service Commission is necessary.	---

MECHANICAL CADRE

SL. No.	Descriptions	Provision of existing RRs	Proposed Amendment	Reason/justification for amendment
1	Name of the post	Deputy Director General of Mines Safety (Mechanical)	Deputy Director General of Mines Safety (Mechanical)	---
2	Number of post	01* (2010) *Subject to variation dependent on workload	01* (2023) *Subject to variation dependent on workload	---
3	Classification	General Central Service, Group 'A' Gazetted Non-Ministerial.	No change	---
4	Level in Pay Matrix	Pay Band 4 in the pay scale of Rs.37400-67000 and Grade Pay of Rs.10000/-	Level 14 in the Pay Matrix (Rs.144200-218200/-)	As per 7th CPC.
5	Whether selection post or non-selection post	Selection	No change	---
6	Whether benefit of added years of service admissible	Not applicable	Column deleted	As per proforma for amendment of RR

				issued by DoP&T, column has been deleted.
7	Age limit for DR	Not applicable	No change	---
8	Education & other qualifications required for DR.	Not applicable	No change	---
9	Whether age and educational qualification prescribed for DR will apply in the case of promotion.	Not applicable	No change	---
10	Period of probation, if any	Not applicable	No change	---
11	Method of recruitment whether by DR or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	Promotion	No change	---
12	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.	Promotion: Director of Mines Safety (Mechanical) in Level-13 in Pay Matrix (Rs. 123100-215900), with three years' regular service in the grade. Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service. Note 2: For the purposes of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to the 1st day of January, 2006 or the day from which the revised pay structure based on the Sixth Central Pay Commission	No change	---

		recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay Commission.		
13	If a departmental promotion committee exists, what is its composition?	Group 'A' Departmental Promotion Committee (for considering promotion): (1) Chairman or Member, Union Public Service Commission - Chairman (2) Secretary or Additional Secretary, Ministry of Labour and Employment – Member (3) Director General of Mines Safety, DGMS – Member	Group 'A' Departmental Promotion Committee consisting of: (1) Chairman or Member, Union Public Service Commission - Chairman (2) Secretary or Additional Secretary, Ministry of Labour and Employment – Member (3) Director General of Mines Safety, DGMS – Member	---
14	Circumstances in which Union Public Service Commission is to be concentrate in making recruitment?	Consultation with the Union Public Service Commission is not necessary.	Consultation with the Union Public Service Commission is necessary.	

SL. No.	Descriptions	Provision of existing RRs	Proposed Amendment	Reason/justification for amendment
1	Name of the post	Director of Mines Safety (Mechanical)	Director of Mines Safety (Mechanical)	---
2	Number of post	16* (2013) *(Subject to variation dependent on workload).	16* (2023) *(Subject to variation dependent on workload).	---
3	Classification	General Central Service, Group 'A' Gazetted Non-Ministerial.	No change	---
4	Level in Pay Matrix	Level 13 in the Pay Matrix (Rs.123100-215900/-)	No change	
5	Whether selection post or non-selection post	Selection	No change	---
6	Age limit for DR	Not applicable	No change	---
7	Education & other qualifications required for DR.	Not applicable	No change	---
8	Whether age and educational qualification prescribed for DR will	Not applicable	No change	---

	apply in the case of promotion.			
9	Period of probation, if any	Not applicable	No change	---
10	Method of recruitment whether by DR or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	Promotion, failing which by deputation including short-term contract.	No change	---
11	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.	Promotion: Deputy Director of Mines Safety (Mechanical) in Level-12 in Pay Matrix (Rs. 78800-209200), with five years' regular service in the grade. Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service. Note 2: For the purposes of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to the 1st day of January, 2006 or the day from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay Commission. Deputation:(including Short-Term Contract): Officers under the Central or State Governments or Union	Promotion: Deputy Director of Mines Safety (Mechanical) in Level-12 in Pay Matrix (Rs. 78800-209200), with five years' regular service in the grade. Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service. Note 2: For the purposes of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to the 1st day of January, 2006 or the day from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay Commission. Deputation(including Short-Term Contract):	(i) The qualification of Section A and Section B of the Associate Membership Examination from the Institution of Engineers(India) has been discontinued. [Government of India, order of MHRD No. F.No.11-15/2011-AR(TS.II) dated 06.12.2012.] (ii) Requirement of experience for appointment on Deputation has been changed Keeping in view the modernization in mining industry.

	Territories or Universities or Recognized Research Institutions or Public Sector Undertaking or Semi Govt. or Statutory or Autonomous Organizations: (a)(i) Holding analogous posts on regular basis in the parent cadre or department; or (ii) With five years' service in the grade rendered after appointment thereto on a regular basis in Level 12 in the Pay Matrix (Rs.78800-209200/-) or equivalent in the parent cadre or department; and (b) Possessing the following educational qualifications and experience: Essential: (i) Degree in Mechanical Engineering from a recognized University/Institution or pass in Section A and Section B of the Associate Membership examination in Mechanical Engineering Branch from the Institution of Engineers (India). (ii) Twelve years' experience in an industrial installation or engineering workshop (including at least three years experience in Mechanical Engineering in direct relation to plant and equipment used in mining). Desirable: Master's Degree in Mechanical Engineering from a recognized University or Institution. (The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion). (Period of deputation (including short-term contract) including the period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government	Officers under the Central or State Governments or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertaking or Semi Government or Statutory or Autonomous Organizations: (a)(i) Holding analogous posts on regular basis in the parent cadre or department; or (ii) With five years' service in the grade rendered after appointment thereto on a regular basis in Level 12 in the Pay Matrix (Rs.78800-209200/-) or equivalent in the parent cadre or department; and (b) Possessing the following educational qualifications and experiences: Essential: (i) Bachelor degree in Mechanical Engineering or Mining Machinery Engineering or Mechanical & Automation Engineering from a recognized University or Institution. (ii) Fifteen years' professional experience after obtaining Bachelor Degree in Mechanical Engineering or Mining Machinery Engineering or Mechanical & Automation Engineering degree from a recognized University or Institution in industrial installation or HEMM or engineering workshop (including at least eight years experience in large mechanized Mines). Desirable: Master's Degree in Mechanical Engineering from a recognized University or Institution. Note 1: The departmental officers in the feeder category who are in the direct line of promotion
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		shall ordinarily not exceed five years. The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years' as on the closing date of the receipt of applications). Note: For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st January, 2006 (date from which the revised pay structure based on the Sixth Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding Grade Pay or Pay scale extended based on the recommendations of the Pay Commission except where there has been merger more than one pre-revised scale of pay in to one grade with a common Grade Payer Pay scale, and where this benefit will extend only for the post(s) for which that Grade Pay or Pay scale is the normal replacement grade without any upgradation.	shall not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion). Note 2: Period of deputation including the period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed five years. The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years' as on the closing date of the receipt of applications. Note 3: For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st January, 2006 (date from which the revised pay structure based on the Sixth Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding Grade Pay or Pay scale extended based on the recommendations of the Pay Commission except where there has been merger more than one pre-revised scale of pay in to one grade with a common Grade Payer Pay scale, and where this benefit will extend only for the post(s) for which that Grade Pay or Pay scale is the normal replacement grade without any upgradation.	
12	If a departmental promotion committee exists, what is its composition?	Group 'A' Departmental Promotion Committee (for considering promotion) : (1) Chairman or Member, Union Public Service Commission - Chairman (2) Secretary or Additional Secretary, Ministry of Labour and Employment – Member	Group 'A' Departmental Promotion Committee (for considering promotion): (1) Chairman or Member, Union Public Service Commission - Chairman (2) Additional Secretary or equivalent, Ministry of Labour and Employment –	A separate composition of intra-ministerial DPC has been proposed for considering appointment on Deputation(including short-term contract).

		(3) Joint Secretary, Ministry of Labour and Employment – Member (4) Director General of Mines Safety or Deputy Director General of Mines Safety (Mechanical) – Member	Member (3) Joint Secretary or equivalent, Ministry of Labour and Employment – Member (4) Director General of Mines Safety or Deputy Director General of Mines Safety (Mechanical) – Member Group ‘A’ Departmental Promotion Committee (for considering appointment on Deputation(including short term contract)) : (1) Additional Secretary or equivalent, Ministry of Labour and Employment – Chairperson. (2) Joint Secretary or equivalent, Ministry of Labour and Employment – Member (3) Director General of Mines Safety or Deputy Director General of Mines Safety (Mechanical) – Member	
13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment?	Consultation with the Union Public Service Commission is necessary while appointing an officer on deputation (including short-term contract).	Consultation with the Union Public Service Commission is not necessary while appointing an officer on deputation (including short-term contract).	As per the DoP&T OM No.39018/03/2023-Estt(B), dated 19.07.2023. Consultation with UPSC is not necessary for filling all the Group A and Group B posts upto the pay level 13A to be filled by the method of Deputation or Deputation (ISTC).

SL. No.	Descriptions	Provision of existing RRs	Proposed Amendment	Reason/justification for amendment
1	Name of the post	Deputy Director of Mines Safety (Mechanical)	Deputy Director of Mines Safety (Mechanical)	---
2	Number of post	33* (2018)	33* (2023)	---

		*subject to variation dependent on workload.	*subject to variation dependent on workload.	
3	Classification	General Central Service, Group 'A' Gazetted Non-Ministerial.	No change	---
4	Level in Pay Matrix	Level 12 in the Pay Matrix (Rs.78800-209200/-)	No change	---
5	Whether selection post or non-selection post	Not applicable	No change	---
6	Age limit for DR	Not exceeding 40 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Central Government.) The crucial date for determining the age-limit shall be as advertised by the Union Public Service Commission.	No change	---
7	Education & other qualifications required for Direct Recruits.	Essentials: (i) Degree in Mechanical Engineering from a recognized University/ Institution or pass in Section A and Section B of the Associate Membership examination in Mechanical Engineering Branch from the Institution of Engineers (India): and Experience: (ii) Ten years' professional experience in industrial installation or engineering workshop (including at least two years experience in Mechanical Engineering in direct relation to plant and equipment used in mining). Desirable: Post-Graduate Degree in Mechanical Engineering from a recognized University / Institution. Note 1:-The qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates otherwise well qualified. Note 2:- The qualification regarding experience is	Essentials: (i) Bachelor degree in Mechanical Engineering or Mining Machinery Engineering or Mechanical & Automation Engg; and Experience: (ii) Ten years' professional experience after obtaining Bachelor Degree in Mechanical Engineering or Mining Machinery Engineering or Mechanical & Automation Engineering degree from a recognized University or Institution in industrial installation or HEMM or engineering workshop (including at least five years experience in large mechanized Mines). Desirable: Post-Graduate Degree in Mechanical Engineering or Mining Machinery Engineering or Mechanical and Automation Engineering from a recognized University or Institution. Note1:- The qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in	(i) The qualification of Section A and Section B of the Associate Membership Examination from the Institution of Engineers(India) has been discontinued. [Government of India, order of MHRD No. F.No.11-15/2011-AR(TS.II) dated 06.12.2012.] (ii) Requirement of new qualifications has been proposed as new courses have come up. (iii) Requirement of experience has been changed Keeping in view the modernization in mining industry and to meet the efficiency benchmark.

		relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates belonging to the Schedule Castes or the Schedule Tribes, if, at any stage of selection, the Union Public Service Commission is of the opinion that sufficient numbers of candidates from these communities possess-ing the requisite experience are not likely to be available to fill up the vacancies reserved for them.	writing, in the case of candidates otherwise well qualified. Note 2:- The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates belonging to the Schedule Castes or the Schedule Tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient numbers of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.	
8	Whether age and educational qualification prescribed for DR will apply in the case of promotion.	Not applicable	No change	---
9	Period of probation, if any	One year	No change	---
10	Method of recruitment whether by DR or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	Direct Recruitment Note: Vacancies caused by incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation from officers of the Central Government holding analogous posts on regular basis and possessing the qualifications and experience prescribed for direct recruitment under column (7).	No change	---
11	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.	Not applicable	No change	---
12	If a departmental promotion committee exists, what is its composition?	Group 'A' Departmental Promotion Committee (for considering confirmation) consisting of: (1) Secretary, or Additional Secretary, Ministry of Labour and Employment – Chairman	Group 'A' Departmental Promotion Committee (for considering confirmation) consisting of : (1) Additional Secretary or equivalent, Ministry of Labour and Employment –	---

		(2) Director General of Mines Safety or Deputy Director General of Mines Safety (Mechanical) – Member (3) Joint Secretary, Ministry of Labour and Employment – Member	Chairman (2) Director General of Mines Safety or Deputy Director General of Mines Safety (Mechanical) – Member (3) Joint Secretary or equivalent, Ministry of Labour and Employment - Member	
13	Circumstances in which Union Public Service Commission is to be concentrate in making recruitment?	Consultation with the Union Public Service Commission is necessary while making direct recruitment.	Consultation with the Union Public Service Commission is necessary.	---

OCCUPATIONAL HEALTH CADRE

SL. No.	Descriptions	Provision of existing RRs	Proposed Amendment	Reason/justification for amendment
1	Name of the post	Deputy Director of Mines Safety (Occupational Health)	Deputy Director of Mines Safety (Occupational Health)	---
2	Number of post	05* (2013) *subject to variation dependent on workload.	05* (2023) *subject to variation dependent on workload.	---
3	Classification	General Central Service, Group ‘A’ Gazetted Non-Ministerial.	No change	---
4	Level in Pay Matrix	L-12 in the Pay Matrix (Rs. 78800-209200/-) Plus Non-practicing Allowance	L-12 in the Pay Matrix (Rs. 78800-209200/-) Plus Non-practicing Allowance	---
5	Whether selection post or non-selection post	Selection	Not Applicable.	---
6	Age limit for DR	Not applicable	Not Applicable.	---
7	Education & other qualifications required for DR.	Not applicable	Not Applicable.	
8	Whether age and educational qualification prescribed for DR will apply in the case of promotion.	Not applicable	Not Applicable.	---
9	Period of probation, if any	Not applicable	Not Applicable.	---

10	Method of recruitment whether by DR or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	40% by promotion 60% by deputation (including short-term contract)	Deputation(including short term contract)	The Committee has recommended that more officers may be available if appointed on Deputation/Deputation(ISTC). Short term contract may be kept so that ESIC doctors can also be included, ESIC being an autonomous body.
11	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/ absorption to be made.	Promotion: Assistant Director of Mines Safety (Occupational Health) Grade I in L-11 in the Pay Matrix (Rs. 67700-208700/-), with five years' regular service in the grade. Deputation (Including Short-Term Contract): Officers under the Central or State Government or Union Territories or Recognized Institutions or Statutory or Autonomous Organizations or Public Sector Undertakings: (a) (i) Holding analogous post on regular basis; or (ii) With five years' regular service in Pay Band 3 in L-11 in the Pay Matrix (Rs. 67700-208700/-) or equivalent; and (b) Educational Qualifications: (i) A recognized medical qualification included in the First or the Second Schedule or Part-II of the Third Schedule (other than the licentiate qualifications) to the Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational Qualifications included in Part-II of the Third Schedule fulfill the conditions stipulated in Section 13(3) of the said Act. (ii) A recognized Post Graduate Degree in Community Medicine with seven years' experience in the field of Occupational Health, preferably in factories or mines. OR A recognized Post Graduate Diploma in Industrial	Deputation(including short term contract): Officers under the Central or State Governments or Union Territory Administrations or recognized research institutions or Statutory or Autonomous Organisations or Public Sector Undertakings: (a) (i) Holding analogous post on regular basis; or (ii) With five years' regular service in the grade rendered after appointment thereto on a regular basis in posts in Level-11 in the Pay Matrix (Rs. 67700-208700/-) or equivalent; and (b) possessing the following educational qualifications and experiences: (i) Bachelor of Medicine and Bachelor of Surgery (MBBS) from a recognised university or institution. (ii) With Seven years experience in Occupational Health preferably in factories or mines.	PG degree is not required. Keeping in parity with General Duty Medical Officer.

		Health or Occupational Health or Public Health with eight years' experience in the field of Occupational Health, preferably in factories or mines. The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. (Period of deputation (including short-term contract) including the period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed four years. The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years' as on the closing date of the receipt of applications). Note: For the purpose of appointment on deputation or absorption basis, the service rendered on a regular basis by an officer prior to 1st January, 2006 (date from which the revised pay structure based on the Sixth Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding Grade Pay or Pay scale extended based on the recommendations of the Pay Commission except where there has been merger more than one pre-revised scale of pay in to one grade with a common Grade Payer Pay scale, and where this benefit will extend only for the post(s) for which that Grade Pay or Pay scale is the normal replacement grade without any upgradation.	Note: Period of Deputation including the period of Deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or Department of the Central Government shall ordinarily not exceed four years. The maximum age limit for appointment on Deputation shall not be exceeding 56 years as on the closing date of the receipt of applications.	
12	If a departmental promotion committee exists, what is its composition?	Group 'A' Departmental Promotion Committee (for considering promotion) : (1) Chairman or Member, Union Public Service Commission - Chairman (2) Secretary or Additional Secretary, Ministry of Labour and Employment – Member	Group 'A' Departmental Promotion Committee (for appointment on Deputation): (1) Additional Secretary or equivalent, Ministry of Labour and Employment – Chairperson. (2) Joint Secretary or equivalent, Ministry of	Composition for intra-ministerial DPC is proposed for considering appointment on Deputation.

		(3) Joint Secretary, Ministry of Labour and Employment – Member (4) Director General of Mines Safety or Deputy Director General of Mines Safety – Member	Labour and Employment – Member (3) Director General of Mines Safety or Deputy Director General of Mines Safety – Member	
13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment?	Consultation with the Union Public Service Commission is necessary while appointing an officer on deputation (including short-term contract).	Consultation with the Union Public Service Commission is not necessary.	As per the DoP&T OM No.39018/03/2023-Estt(B), dated 19.07.2023. Consultation with UPSC is not necessary for filling all the Group A and Group B posts upto the pay level 13A to be filled by the method of Deputation or Deputation (ISTC).

SL. No.	Descriptions	Provision of existing RRs	Proposed Amendment	Reason/justification for amendment
1	Name of the post	Assistant Director of Mines Safety (Occupational Health) Grade I	Assistant Director of Mines Safety (Occupational Health) Grade I	---
2	Number of post	04* (2013) *subject to variation dependent on workload.	04* (2013) *subject to variation dependent on workload.	---
3	Classification	General Central Service, Group 'A' Gazetted Non-Ministerial.	No change	---
4	Level in Pay Matrix	L-11 in the Pay Matrix (Rs. 67700-208700/-) plus non practicing allowance.	L-11 in the Pay Matrix (Rs. 67700-208700/-) Plus Non-practicing Allowance	---
5	Whether selection post or non-selection post	Not applicable	Not applicable.	---
6	Age limit for DR	Not exceeding 40 years. Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government. The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram,	Not Applicable.	Direct recruitment proposed to be dispensed with.

		Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu and Kashmir state, Lahaul and Spiti district and Pangi Sub-division of Chamba district of Himachal Pradesh, Andman & Nicobar Islands or Lakshadweep).		
7	Education & other qualifications required for DR.	Essentials: (i) A recognized medical qualification included in the First or the Second Schedule or Part-II of the Third Schedule (other than the licentiate qualifications) to the Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational Qualifications included in Part-II of the Third Schedule fulfill the conditions stipulated in Section 13 of the said Act. (ii) A recognized Post Graduate Degree in Community Medicine with two years' experience in the field of Occupational Health, preferably in factories or mines. or A recognized Post Graduate Diploma in Industrial Health or Occupational Health or Public Health with three years' experience in the field of Occupational Health, preferably in factories or mines. Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission, in case of candidates otherwise well qualified. Note 2:- The experience is relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to the Schedule Castes or the Schedule Tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient numbers of candidates from these communities possess-ing the requisite experience are not likely to be available to fill up the vacancies reserved for them.	Not Applicable.	
8	Whether age and educational qualification prescribed for DR will apply in the case of promotion.	Not applicable	No change	---

9	Period of probation, if any	One year for Direct recruitment	Not Applicable.	---
10	Method of recruitment whether by DR or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	Direct Recruitment	Deputation(including short term contract).	The Committee has recommended that more officers may be available if appointed on Deputation/Deputation(ISTC). Short term contract may be kept so that ESIC doctors can also be included, ESIC being an autonomous body.
11	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.	Not applicable	Deputation(including short term contract) Officers of the Central Government or State Governments or Union Territory Administrations or recognized research institutions or Statutory or Autonomous Organisations or Public Sector Undertakings: (i) Holding analogous posts on regular basis in the parent cadre or department; or (ii) With 5 years of regular service in the grade rendered after appointment thereto on a regular basis in post in Level-10 (Rs.56100-Rs.177500) in the pay matrix; and (b) possessing the following educational qualifications and experiences: (i) Bachelor of Medicine and Bachelor of Surgery (MBBS) from a recognised university or institution. (ii) With two years experience in Occupational Health preferably in factories or mines.	The Committee has recommended that more officers may be available if appointed on Deputation/Deputation(ISTC). Educational qualifications are in parity with the educational qualifications required for General Duty Medical Officers.

			Note: Period of Deputation including the period of Deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or Department of the Central Government shall ordinarily not exceed four years. The maximum age limit for appointment on Deputation shall not be exceeding 56 years as on the closing date of the receipt of applications.	
12	If a departmental promotion committee exists, what is its composition?	Group 'A' Departmental Promotion Committee (for considering confirmation) (1) Secretary, or Additional Secretary, Ministry of Labour and Employment – Chairman (2) Joint Secretary, Ministry of Labour and Employment – Member (3) Director General of Mines Safety or Deputy Director General of Mines Safety – Member	Group 'A' Departmental Promotion Committee (for appointment on Deputation) consisting of : (1) Additional Secretary or equivalent, Ministry of Labour and Employment – Chairperson. (2) Director General of Mines Safety or Deputy Director General of Mines Safety – Member (3) Joint Secretary or equivalent, Ministry of Labour and Employment – Member	Composition for intra-ministerial DPC is proposed for considering appointment on Deputation.
13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment?	Consultation with the Union Public Service Commission is necessary.	Consultation with the Union Public Service Commission is not necessary.	As per the DoP&T OM No.39018/03/2023-Estt(B), dated 19.07.2023. Consultation with UPSC is not necessary for filling all the Group A and Group B posts upto the pay level 13A to be filled by the method of Deputation or Deputation (ISTC).

LAW CADRE

SL. No.	Descriptions	Provision of existing RRs	Proposed Amendment	Reason/justification for amendment
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1	Name of the post	Senior Law Officer	No change.	
2	Number of post	01* (2013) *Subject to variation dependent on workload.	No change.	
3	Classification	General Central Service, Group 'A' Gazetted Non-Ministerial.	No change	
4	Level in Pay Matrix	L-11 in the Pay Matrix (Rs. 67700-208700/-)	No change	
5	Whether selection post or non-selection post	Not applicable	No change	
6	Age limit for DR	Not applicable	No change	
7	Education & other qualifications required for DR.	Not applicable	No change	
8	Whether age and educational qualification prescribed for DR will apply in the case of promotion.	Not applicable	No change	
9	Period of probation, if any	Not applicable	No change	
10	Method of recruitment whether by DR or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	Promotion failing which by deputation.	Promotion/ Deputation	
11	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.	Promotion or Deputation: Officers under the Central or State Government or Union Territories: (a) (i) Holding analogous post on regular basis in the parent cadre or department; or (ii) With five years' service in the grade rendered after appointment thereto on a regular basis in post in L-10 in the Pay Matrix (Rs. 56100-177500/-) or equivalent in the parent cadre/department; (b) Possessing the following educational qualifications and experience: (i) Degree in Law of a recognized university and recognized by Bar Council of India.	Promotion or Deputation: Officers under the Central or State Governments or Union Territory Administrations: (a) (i) Holding analogous post on regular basis in the parent cadre or department; or (ii) With five years' service in the grade rendered after appointment thereto on a regular basis in post in Level-10 in the Pay Matrix (Rs. 56100-177500/-) or equivalent in the parent cadre or department; and (b) Possessing the following educational qualifications and experiences:	Two years of experience in Legal work from a Government Department of Central/ States/ UTs/ PSUs/ Statutory or Autonomous bodies/ recognised Institutes/ Universities/ Listed companies or Law Firms or as a Legal Practitioner, is required for Direct recruitment to the post of Law officer Grade-II

		(ii) Five years' experience of legal work preferably in conducting criminal cases. The departmental Law Officer Grade-I with five years' regular service in the grade will also be considered along with the outsiders and in case he is selected for appointment to the post the same shall be deemed to have been filled by promotion. The departmental officers in the feeder grade who is in the direct line of promotion shall not be eligible for consideration for appointment by deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. [Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not to exceed four years. The maximum age-limit for appointment by deputation (including short-term contract) shall not be exceeding 56 years as on the closing date of the receipt of the applications]. Note 1: For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st January, 2006 (date from which the revised pay structure based on the Sixth Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding Grade Pay or Pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay in to one grade with a common Grade Pay or Pay scale, and where this benefit will extend only for the posts for which that Grade Pay or Pay scale is the normal replacement grade without any upgradation.	(i) Degree in Law from a recognized University or Institute. (ii) Twelve years' experience in Legal work from a Government Department of Central Government or State Government or Union Territory Administration or Public Sector Undertaking or Statutory or Autonomous Bodies or recognized Institutes or Universities or Listed companies or Law Firms or as a Legal Practitioner. Note: The departmental Law Officer Grade-I with five years' regular service in the grade will also be considered along with the outsiders and in case he is selected for appointment to the post the same shall be deemed to have been filled by promotion. The departmental officers in the feeder grade who is in the direct line of promotion shall not be eligible for consideration for appointment by deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. [Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not to exceed four years. The maximum age-limit for appointment by deputation (including short-term contract) shall not be exceeding 56 years as on the closing date of the receipt of the applications]. Note 1: For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st January, 2006 (date	(entry level post). Thereafter, 5 years of regular service is required in the grade of Law officer Grade-II (Level-7) to become eligible for promotion to the post of Law Officer Grade-I (level-10). Thereafter, 5 years of regular service is required in the grade of Law officer Grade-I (Level-10) to become eligible for promotion to the post of Senior Law Officer (level-11). Accordingly, a total experience of 12 years is proposed for appointment by Deputation to the post of Senior Law Officer.
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			from which the revised pay structure based on the Sixth Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding Grade Pay or Pay scale extended based on the recommendations of the Pay Commission except where there has been merger more than one pre-revised scale of pay in to one grade with a common Grade Pay or Pay scale, and where this benefit will extend only for the posts for which that Grade Pay or Pay scale is the normal replacement grade without any upgradation.	
12	If a departmental promotion committee exists, what is its composition?	Not applicable	No change	
13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment?	Consultation with Union Public Service Commission is necessary on each occasion.	Consultation with the Union Public Service Commission is necessary.	Where composite method of recruitment is prescribed, ie. Promotion/Deputation, selection shall be made by UPSC only. [DoP&T OM AB.14017/48/2010-Estt..(RR), dated 31.12.2010.]

SL. No.	Descriptions	Provision of existing RRs	Proposed Amendment	Reason/justification for amendment
1	Name of the post	Law Officer Grade-I	Law Officer Grade-I	
2	Number of post	01* (2013) *Subject to variation dependent on workload.	01* (2023) *Subject to variation dependent on workload.	
3	Classification	General Central Service, Group 'A' Gazetted Non-Ministerial.	No change	
4	Level in Pay Matrix	L-10 in the Pay Matrix (Rs. 56100-177500/-)	No change	

5	Whether selection post or non-selection post	Selection	No change	
6	Age limit for DR	Not exceeding 35 years. Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Central Government. The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangri Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).	No change	
7	Education & other qualifications required for DR.	Essentials (i) Degree in Law of a recognised University and recognised by Bar Council of India. (ii) Three years' experience of Legal work preferably in conducting criminal cases. Note 1 : Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates otherwise well qualified. Note 2 : The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates belonging to the Scheduled Castes or the Scheduled Tribes if, at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.	Essential: (i) Degree in Law from a recognized University or Institute. (ii) Seven years' experience in Legal work from a Government Department of Central Government or State Government or Union Territory Administration or Public Sector Undertaking or Statutory or Autonomous Bodies or recognized Institutes or Universities or Listed companies or Law Firms or as a Legal Practitioner.	Two years of experience in Legal work from a Government Department of Central/ States/ UTs/ PSUs/ Statutory or Autonomous bodies/ recognised Institutes/ Universities/ Listed companies or Law Firms or as a Legal Practitioner, is required for Direct recruitment to the post of Law officer Grade-II (entry level post). Thereafter, 5 years of regular service is required in the grade of Law officer Grade-II (Level-7) to become eligible for promotion to the post of Law Officer Grade -I (level-10). Accordingly, a total experience of 7 years is proposed for direct

				recruitment/ appointment on Deputation to the post of Law Officer Grade-I.
8	Whether age and educational qualification prescribed for DR will apply in the case of promotion.	Age : No Educational qualifications : Yes	No change	
9	Period of probation, if any	One year for direct recruits.	One year.	One year for both promotes and Direct Recruits. As there is change in Group while promoting an officer. (L-7 to L-10).
10	Method of recruitment whether by DR or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.	Promotion failing which by deputation failing both by direct recruitment.	No change	
11	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/ absorption to be made.	Promotion: Law Officer Grade-II in L-7 in the Pay Matrix (Rs. 44900-142400/-) with three years regular service in the grade. Note 1 : Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service. Note 2 : For the purposes of computing minimum qualifying service for promotion, the service rendered on	Promotion: Law Officer Grade-II in L-7 in the Pay Matrix (Rs. 44900-142400/-) with five years regular service in the grade. Note 1 : Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service. Note 2 : For the purposes of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to	As per the DoP&T OM No.AB-14017/4/2021-Estt.(RR), dated 20.09.2022, five years of eligibility service is required for promotion from level-7 to level-10.

a regular basis by an officer prior to the 1st day of January, 2006 or the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the commission. Deputation: Officers under the Central or State Government or Union Territories : (a)(i) holding analogous posts on regular basis in the parent cadre or department ; or (ii) with three years' service in the grade rendered after appointment thereto on a regular basis in posts in L-7 in the Pay Matrix (Rs. 44900-142400/-) or equivalent in the parent cadre or department. (b) Possessing the following educational qualifications and experience prescribed for direct recruits under column 7. The departmental officer the feeder grade who is in direct line of promotion shall not be eligible for consideration for appointment by deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. (Period of deputation including the period of deputation including in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation (including short- term contract) shall not be exceeding 56 years' as on the closing date of the receipt of applications). Note : For the purpose of appointment on deputation	the 1st day of January, 2006 or the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the pay commission. Deputation: Officers under the Central or State Government or Union Territories : (a)(i) holding analogous posts on regular basis in the parent cadre or department ; or (ii) with five years' service in the grade rendered after appointment thereto on a regular basis in posts in Level-7 in the Pay Matrix (Rs. 44900-142400/-) or equivalent in the parent cadre or department; and (b) Possessing the educational qualifications and experiences prescribed for direct recruits under column 7. Note: The departmental officer in the feeder grade who is in direct line of promotion shall not be eligible for consideration for appointment by deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. (Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation (including short- term contract) shall not be exceeding 56 years' as on the closing date of the receipt of applications).
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		basis, the service rendered on a regular basis by an officer prior to 1st January, 2006 (date from which the revised pay structure based on the Sixth Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding Grade Pay or Pay scale extended based on the recommendations of the Pay Commission except where there has been merger more than one pre-revised scale of pay in to one grade with a common Grade Pay or Pay scale, and where this benefit will extend only for the post (s) for which that Grade Pay or Pay scale is the normal replacement grade without any upgradation.	Note : For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st January, 2006 (date from which the revised pay structure based on the Sixth Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding Grade Pay or Pay scale extended based on the recommendations of the Pay Commission except where there has been merger more than one pre-revised scale of pay in to one grade with a common Grade Pay or Pay scale, and where this benefit will extend only for the post (s) for which that Grade Pay or Pay scale is the normal replacement grade without any upgradation.	
12	If a departmental promotion committee exists, what is its composition?	Group 'A' Departmental Promotion Committee (for considering promotion) (1) Chairman or Member, Union Public Service Commission – Chairman. (2) Additional Secretary or Joint Secretary, Ministry of Labour and Employment – Member. (3) Director-General of Mines Safety or Deputy Director-General of Mines Safety - Member. Group 'A' Departmental Promotion Committee (for considering confirmation) : (1) Additional Secretary or Joint Secretary Ministry of Labour and Employment – Member. (2) Director General of Mines Safety or Deputy Director-General of Mines Safety - Member. (3) Director or Deputy Secretary, Ministry of Labour & Employment - Member	Group 'A' Departmental Promotion Committee (for considering promotion) (1) Chairman or Member, Union Public Service Commission – Chairman. (2) Additional Secretary or Joint Secretary, Ministry of Labour and Employment – Member. (3) Director-General of Mines Safety or Deputy Director-General of Mines Safety - Member. Group 'A' Departmental Promotion Committee (for considering confirmation) : (1) Additional Secretary or Joint Secretary, Ministry of Labour and Employment – Chairman . (2) Director General of Mines Safety or Deputy Director-General of Mines Safety - Member. (3) Director or Deputy Secretary, Ministry of Labour & Employment – Member Group 'A' Departmental Promotion Committee (for considering appointment on Deputation) : (1) Additional Secretary or Joint Secretary,	Separate composition for intra-ministerial DPC has been proposed for appointment on Deputation.

			Ministry of Labour and Employment – Chairman . (2) Director General of Mines Safety or Deputy Director-General of Mines Safety - Member. (3) Director or Deputy Secretary, Ministry of Labour & Employment - Member	
13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment?	Consultation with Union Public Service Commission is necessary while making direct recruitment and appointing an officer on deputation.	Consultation with Union Public Service Commission is necessary while making direct recruitment and appointment on promotion.	As per the DoP&T OM No.39018/03/2023-Estt(B), dated 19.07.2023, Consultation with UPSC is not necessary for filling all the Group A and Group B posts upto the pay level 13A to be filled by the method of Deputation or Deputation (ISTC). As per the DoP&T guidelines on DPC, Consultation with UPSC shall continue to be necessary while considering promotion from Group 'B' to any level in Group 'A'.

ACCOUNTS CADRE

SL. No.	Descriptions	Provision of existing RRs	Proposed Amendment	Reason/justification for amendment
1	Name of the post	Senior Accounts Officer	Senior Accounts Officer	---
2	Number of post	1*(2013) Subject to variation dependent on workload.	1*(2023) Subject to variation dependent on workload.	---
3	Classification	General Central, Service Group 'A' Gazetted Non-Ministerial	No change	---
4	Level in Pay Matrix	L-11 in the Pay Matrix	No change	

		(Rs. 67700-208700/-)		
5	Whether selection post or non-selection post	Not applicable	No change	---
6	Age limit for DR	Not applicable	No change	---
7	Education & other qualifications required for DR.	Not applicable	No change	---
8	Whether age and educational qualification prescribed for DR will apply in the case of promotion.	Not applicable	No change	---
9	Period of probation, if any	Two years for promotees.	No change	---
10	Method of recruitment whether by DR or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	Promotion failing which by deputation including short-term contract.	Promotion/ Deputation (Including short-term contract).	---
11	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.	Promotion/ Deputation (Including short-term contract): Officers of the Central or State Government or Union Territories or Universities or Public Sector Undertakings or Recognised Research Institutions or Statutory or Autonomous Organizations: (a)(i) holding analogous posts on regular basis in the parent cadre or department ; or (ii) with five years' service in the grade rendered after appointment thereto on a regular basis in posts in L-10 in the Pay Matrix (Rs. 56100-177500/-)or equivalent in the parent cadre or department; or (iii) with seven years service in the grade rendered after appointment thereto on a regular service in posts in L-7 in the Pay Matrix (Rs.44900-142400/-)or equivalent in the parent cadre or department; and	Promotion/ Deputation (Including short-term contract): Officers of the Central or State Governments or Union Territory Administrations or Universities or Public Sector Undertakings or Recognised Research Institutions or Statutory or Autonomous Organizations: (a)(i) holding analogous posts on regular basis in the parent cadre or department; or (ii) with five years' service in the grade rendered after appointment thereto on a regular basis in posts in Level-10 in the Pay Matrix (Rs.56100-177500/-) or equivalent in the parent cadre or department; or (iii) with nine years service in the grade	As per the DoP&T OM No.AB-14017/4/2021-Estt.(RR), dated 20.09.2022, nine years of eligibility service is required for promotion from level-7 to level-11.

	(b) possessing the following educational qualifications and experience: Essential : Degree in Commerce from a recognised University or Institutions. Five years' experience in Accounts, Budget and Financial work. Note 1 : The Departmental Accounts Officer in L-7 in the Pay Matrix (Rs.44900-142400/-) with seven years' regular service in the grade will also be considered alongwith the outsiders and in case he is selected for appointment to the post, the same shall be deemed to have been filled by promotion. (Period of deputation / contract including the period of (Period of deputation (including short- term contract) including the period of deputation(including short- term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed four years. The maximum age limit for appointment by deputation (including short- term contract) shall be not exceeding 56 years' as on the closing date of the receipt of applications). Note 2 : For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2006 or the date from which the revised pay structure based on the Sixth Central Pay Commission recommendation has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay Commission. Note 3 : For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer	rendered after appointment thereto on a regular basis in posts in Level-7 in the Pay Matrix (Rs.44900-142400/-) or equivalent in the parent cadre or department; and (b) possessing the following educational qualifications and experiences: Essential : (i) Bachelor Degree from a recognised University or Institution. (ii) Five years' experience in Accounts, Budget and Financial work. Note 1 : The Departmental Accounts Officer in the Pay Band 2 in Level-7 in the Pay Matrix (Rs.44900-142400/-) with nine years' regular service in the grade will also be considered alongwith the outsiders and in case he is selected for appointment to the post, the same shall be deemed to have been filled by promotion. (Period of deputation / contract including the period of (Period of deputation (including short- term contract) including the period of deputation(including short- term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed four years. The maximum age limit for appointment by deputation (including short- term contract) shall be not exceeding 56 years' as on the closing date of the receipt of applications). Note 2 : For the purpose of computing minimum qualifying service for promotion, the service	DGMS has stated that due to earlier qualification, this post is lying vacant since 2016. Though suitable person with Degree in other discipline is available with similar experience.
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		prior to 1st January, 2006 (date from which the revised pay structure based on the Sixth Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding Grade Pay or Pay scale extended based on the recommendations of the Pay Commission except where there has been merger more than one pre-revised scale of pay in to one grade with a common Grade Pay or Pay scale, and where this benefit will extend only for the post (s) for which that Grade Pay or Pay scale is the normal replacement grade without any upgradation.	rendered on a regular basis by an officer prior to 1st January, 2006 or the date from which the revised pay structure based on the Sixth Central Pay Commission recommendation has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay Commission. Note 3 : For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st January, 2006 (date from which the revised pay structure based on the Sixth Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding Grade Pay or Pay scale extended based on the recommendations of the Pay Commission except where there has been merger more than one pre-revised scale of pay in to one grade with a common Grade Pay or Pay scale, and where this benefit will extend only for the post (s) for which that Grade Pay or Pay scale is the normal replacement grade without any upgradation.	
12	If a departmental promotion committee exists, what is its composition?	Not applicable	No change	---
13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment?	Consultation with Union Public Service Commission is necessary.	No change.	Where composite method of recruitment is prescribed, ie. Promotion/Deputation, selection shall be made by UPSC only.

LIBRARY CADRE

SL. No.	Descriptions	Provision of existing RRs	Proposed Amendment	Reason/justification for amendment
1	Name of the post	Library and Information Officer	Library and Information Officer	---
2	Number of post	1*(2013) Subject to variation dependent on workload.	1*(2023) Subject to variation dependent on workload.	---
3	Classification	General Central Service, Group 'A' Gazetted, Non-Ministerial	No change	---
4	Level in Pay Matrix	L-11 in the Pay Matrix (Rs. 67700-208700/-)	No change	
5	Whether selection post or non-selection post	Not applicable	No change	---
6	Age limit for DR	Not applicable	No change	---
7	Education & other qualifications required for DR.	Not applicable	No change	---
8	Whether age and educational qualification prescribed for DR will apply in the case of promotion.	Not applicable	No change	---
9	Period of probation, if any	Two years for promotees.	No change	---
10	Method of recruitment whether by DR or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	Promotion failing which by deputation including short-term contract.	Promotion or Deputation (Including short-term contract)	---
11	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.	Promotion or Deputation (Including short-term contract): I. Officers of the Central or State Governments or Union Territories or Public Sector Undertakings or Universities or Recognised Research Institution or Autonomous or Statutory or Semi Government Organisations : (a)(i) holding analogous posts on regular basis in the parent cadre or department ; or (ii) with five years' service in the grade rendered after	Promotion or Deputation (Including short-term contract): I. Officers of the Central or State Governments or Union Territories or Public Sector Undertakings or Universities or Recognised Research Institution or Autonomous or Statutory or Semi Government Organisations : (a)(i) holding analogous posts on regular basis in the parent cadre or department ; or	As per DoP&T OM No.AB-14017/4/2021-Estt.(RR), dated 20.09.2022, nine years of service is required in level-7 for promotion to Level-11 posts. Change in the educational

	appointment thereto on a regular basis in posts in L-10 in the Pay Matrix (Rs. 56100-177500/-) or equivalent in the parent cadre or department; or (iii) with seven years' service in the grade rendered after appointment thereto on a regular basis in the posts in L-7 in the Pay Matrix (Rs.44900-142400/-) or equivalent in the parent cadre/ department; and (b) possessing the following educational qualifications: Essential : Master's Degree of a recognised University or Institute or equivalent. Master's degree or equivalent Diploma in Library Science of a recognized University or Institute or equivalent. Five years' professional experience in a supervisory capacity in a library of standing. Desirable : Experience of Computerising library activities. II : The Departmental Assistant Library and Information Officer with seven years regular service in the grade will also be considered alongwith the outsiders and in case he/she is selected for appointment to the post the same shall be deemed to have been filled by promotion. [Period of deputation (including short- term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed four years. The maximum age limit for appointment by deputation (including short- term contract) shall be not exceeding 56 years' as on the	(ii) with five years' service in the grade rendered after appointment thereto on a regular basis in posts in L-10 in the Pay Matrix (Rs. 56100-177500/-) or equivalent in the parent cadre or department; or (iii) with nine years' service in the grade rendered after appointment thereto on a regular basis in the posts in Level-7 in the Pay Matrix (Rs.44900-142400/-) or equivalent in the parent cadre/ department; and (b) possessing the following educational qualifications and experiences: Essential : (i) Master's Degree in Library Science or Library and Information Science of a recognised University or Institute or equivalent. (ii) Five years' professional experience in a library under Central or State Governments or Union Territory Administrations or Autonomous or Statutory or Semi Government Organisations or Public Sector Undertakings or Universities or Recognised Research or Educational Institutions: Desirable : (i) One year Experience of Computerising library activities. (ii) Diploma in Computer Application from a recognised University or institute. II : The Departmental Assistant Library and	qualification has been made as per the model RRs for the post of Library and Information Officer(Level-11). [Reference DoP&T OM No. AB-14017/54/2005-Estt (RR), dated 28.03.2013] As per the aforementioned RRs there is no requirement of Master's Degree for the Departmental Assistant Library and Information Officer for promotion to the post of Library and Information Officer, but must possess atleast the bachelors degree.
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		closing date of the receipt of applications]. Note 1 : For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2006 or the date from which the revised pay structure based on the Sixth Central Pay Commission recommendation has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission. Note 2 : For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st January, 2006 (date from which the revised pay structure based on the Sixth Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding Grade Pay or Pay scale extended based on the recommendations of the Pay Commission except where there has been merger more than one pre-revised scale of pay in to one grade with a common Grade Pay or Pay scale, and where this benefit will extend only for the post (s) for which this Grade Pay or Pay scale is the normal replacement grade without any upgradation.	Information Officer with nine years regular service in the grade will also be considered alongwith the outsiders and in case he/ she is selected for appointment to the post the same shall be deemed to have been filled by promotion. [Period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed four years. The maximum age limit for appointment by deputation (including short- term contract) shall be not exceeding 56 years' as on the closing date of the receipt of applications]. Note 1 : For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2006 or the date from which the revised pay structure based on the Sixth Central Pay Commission recommendation has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission. Note 2 : For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st January, 2006 (date from which the revised pay structure based on the Sixth Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding Grade Pay or Pay scale extended based on the recommendations of the Pay Commission except where there has been merger more than one pre-revised scale of pay in to one grade with a common Grade Pay or Pay scale,	
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			and where this benefit will extend only for the post (s) for which that Grade Pay or Pay scale is the normal replacement grade without any upgradation.	
12	If a departmental promotion committee exists, what is its composition?	Not applicable	No change	---
13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment?	Consultation with Union Public Service Commission is necessary.	No change	Where composite method of recruitment is prescribed, ie. Promotion/Deputation, selection shall be made by UPSC only.

OFFICIAL LANGUAGE CADRE

SL. No.	Descriptions	Provision of existing RRs	Proposed Amendment	Reason/justification for amendment
1	Name of the post	Assistant Director (Official Language)	Assistant Director (Official Language)	---
2	Number of post	1*(2013) Subject to variation dependent on workload.	1*(2023) Subject to variation dependent on workload.	---
3	Classification	General Central Service, Group 'A' Gazetted, Non-Ministerial	No change	---
4	Level in Pay Matrix	L-10 in the Pay Matrix (Rs. 56100-177500/-)	No change	
5	Whether selection post or non-selection post	Not applicable	No change	---
6	Age limit for DR	Not applicable	No change	---
7	Education & other qualifications required for DR.	Not applicable	No change	---
8	Whether age and educational qualification prescribed for DR will apply in the case of promotion.	Not applicable	No change	---

9	Period of probation, if any	Two years for promotees.	No change	---
10	Method of recruitment whether by DR or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	Promotion failing which by deputation and absorption.	Promotion/ Deputation and Absorption.	---
11	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.	Promotion or Deputation and Absorption: I. Officers under the Central Government : (a)(i) holding analogous posts on regular basis in the parent cadre or department ; or (ii)with two years' service in the grade rendered after appointment thereto on a regular basis in posts in Level-8 in pay matrix(Rs.47600-151100 or equivalent in the parent cadre or department; or (iii) with three years' service in the grade rendered after appointment thereto on a regular basis in the posts in Level -7 in the pay matrix (Rs./44900-142400/-) or equivalent in the parent cadre/ department; and (b) possessing the following educational qualifications and experience: Essential : Master's Degree of a recognised University or equivalent in Hindi with English as a subject at the Degree level; or Master's Degree of a recognised University or equivalent in English with Hindi as a subject at the Degree level; or Master's Degree of a recognised University or equivalent in any subject with Hindi Medium and English as a subject at the Degree level; or Master's Degree of a recognised University or equivalent in any subject with English Medium and Hindi as a	Promotion or Deputation and Absorption: I. Officers under the Central Government or State Governments or Union Territory Administrations: (a)(i) holding analogous posts on regular basis in the parent cadre or department ; or (ii) with four years' service in the grade rendered after appointment thereto on a regular basis in posts in Level-8 in pay matrix (Rs.47600-151100) or equivalent in the parent cadre or department; or (iii) with five years' service in the grade rendered after appointment thereto on a regular basis in the posts in Level-7 in the pay matrix (Rs.44900-142400/-) or equivalent in the parent cadre or department; and (b) Possessing the following educational qualifications and experiences: (i) Master's Degree of a recognized University in Hindi with English as a compulsory or elective subject or as medium of examination at degree level; or Master's Degree of a recognized University in English with Hindi as a compulsory or elective subject or as medium of examination at degree level; or	(i) Change in the length of service required for promotion has been proposed as per DoP&T OM No.AB-14017/4/2021-Estt.(RR), dated 20.09.2022. (ii) Educational qualifications proposed for Deputationists are in parity with that required by a candidate for direct recruitment to the post of Departmental Junior Hindi Translator in Level-6. (iii) 2 years of experience in translation from Hindi to English and vice-versa is required for Direct Recruitment to the post of Junior Hindi Translator. Thereafter, 5 years of regular service is required in the grade of Junior Hindi translator to become eligible for promotion to the post of Senior Hindi Translator.

	subject at the Degree level; and Five years' experience of terminology work in Hindi and translation work from English to Hindi or vice-versa. Preferably of technical or scientific literature, or five years' experience of teaching, research, writing or journalism in Hindi. Desirable: Administration experience. Experience of organizing Hindi classes or workshop for noting and drafting. II : The Departmental Senior Hindi Translator with three years regular service in the grade will also be considered alongwith the outsiders and in case he is selected for appointment to the post, the same shall be deemed to have been filled by promotion. Note 1 : The departmental officers in the feeder category who are in the direct line for promotion shall not be eligible for appointment by deputation. Similarly, deputationists shall not be eligible for appointment on promotion basis. [Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall be not exceeding 56 years' as on the closing date of the receipt of applications]. Note 2 : For the purposes of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January,2006 or the date from which the revised pay structure based on	Master's Degree of a recognized University in any subject other than Hindi or English with Hindi medium and English as a compulsory or elective subject or as medium of examination at degree level; or Master's degree of a recognized University in any subject other than Hindi or English with English medium and Hindi as a compulsory or elective subject or as medium of examination at degree level; or Master's degree of a recognized University in any subject other than Hindi or English, with Hindi and English as compulsory or elective subjects or either of the two as a medium of examination and the other as compulsory or elective subject at the degree level; and (ii) Twelve years' experience of translation work from Hindi to English and vice-versa in Central Government or State Government offices, including Government of India Undertakings Desirable: Administration experience. Experience of organizing Hindi classes or workshop for noting and drafting. II : The Departmental Senior Hindi Translator with five years regular service in the grade will also be considered alongwith the outsiders and in case he is selected for appointment to the post, the same shall be deemed to have been filled by promotion. Note 1 : The departmental officers in the feeder category who are in the direct line for promotion	Thereafter, 5 years of regular service is required in the grade of Senior Hindi Translator to become eligible for promotion to the post of Assistant Director(Official Language). Therefore, an experience of total 12 years of translation work from Hindi to English and vice-versa is proposed for appointment on Deputation to the post of Assistant Director(Official Language).
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	the Sixth Central Pay Commission recommendation has been extended, shall be deemed to be service rendered in the corresponding Grade Pay or Pay scale extended based on the recommendations of the Pay Commission. Note 3: For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st January,2006 (date from which the revised pay structure based on the Sixth Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding Grade Pay or Pay scale extended based on the recommendations of the Pay Commission except where there has been merger more than one pre-revised scale of pay into one grade with a common Grade Pay or Pay scale, and where this benefit will extend only for the posts for which that Grade Pay or Pay scale is the normal replacement grade without any up-gradation.	shall not be eligible for appointment by deputation. Similarly, deputationists shall not be eligible for appointment on promotion basis. [Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall be not exceeding 56 years' as on the closing date of the receipt of applications]. Note 2 : For the purposes of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January,2006 or the date from which the revised pay structure based on the Sixth Central Pay Commission recommendation has been extended, shall be deemed to be service rendered in the corresponding Grade Pay or Pay scale extended based on the recommendations of the Pay Commission. Note 3: For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st January,2006 (date from which the revised pay structure based on the Sixth Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding Grade Pay or Pay scale extended based on the recommendations of the Pay Commission except where there has been merger more than one pre-revised scale of pay into one grade with a common Grade Pay or Pay scale, and where this benefit will extend only for the posts for which that Grade Pay or Pay scale is the normal replacement grade without any up-gradation.	
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12	If a departmental promotion committee exists, what is its composition?	Not applicable	No change	---
13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment?	Consultation with Union Public Service Commission is necessary.	No change	Where composite method of recruitment is prescribed, selection shall be made by the Commission only.

ADMINISTRATION CADRE

SL. No.	Descriptions	Provision of existing RRs	Proposed Amendment	Reason/justification for amendment
1	Name of the post	Director (Administration)	No change	---
2	Number of post	1*(2013) Subject to variation dependent on workload.	No change	---
3	Classification	General Central, Service Group 'A' Gazetted Non-Ministerial	No change	---
4	Level in Pay Matrix	Level 13 in the Pay Matrix (Rs.123100-215900/-)	No change	---
5	Whether selection post or non-selection post	Not applicable	No change	---
6	Age limit for DR	Not applicable	No change	---
7	Education & other qualifications required for DR.	Not applicable	No change	---
8	Whether age and educational qualification prescribed for DR will apply in the case of promotion.	Not applicable	No change	---
9	Period of probation, if any	Not Applicable.	No change	---
10	Method of recruitment whether by DR or by promotion or by deputation/absorption and percentage of the vacancies to be filled	Promotion failing which by deputation including short-term contract.	Promotion/ Deputation (Including short-term contract).	---

	by various methods.			
11	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.	Promotion/ Deputation (Including short-term contract): Officers of the Central Government or State Government or Union Territories or Recognised Research Institutions or Universities or Statutory or Autonomous Organizations: (a)(i) holding analogous posts on regular basis in the parent cadre or department; or (ii) with five years' service in the grade rendered after appointment thereto on a regular basis in posts in Level-12 in the Pay Matrix (Rs. 78800-209200/-) or equivalent in the parent cadre or department; or (iii) with ten years' service in the grade rendered after appointment thereto on a regular basis in posts in Level-11 in the Pay Matrix (Rs.67700-208700/-) or equivalent in the parent cadre or department; and (b) possessing twelve years' experience of administration or establishment work in a supervisory capacity in a Government office or a public body or a Commercial Organisation of repute. Note 1 : The Departmental Deputy Director (Administration) with ten years' regular service in the grade will also be considered alongwith the outsiders and in case he is selected for appointment to the post, the same shall be deemed to have been filled by promotion. Note 2 : For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2006 or the date from which the revised pay structure based on the Sixth Central Pay Commission recommendation has been extended, shall be deemed to be service rendered in	Promotion/ Deputation (Including short-term contract): Officers of the Central Government or State Governments or Union Territory Administration or Recognised Research Institutions or Universities or Statutory or Autonomous Organizations: (a)(i) holding analogous posts on regular basis in the parent cadre or department; or (ii) with five years' service in the grade rendered after appointment thereto on a regular basis in posts in Level-12 in the Pay Matrix (Rs. 78800-209200/-) or equivalent in the parent cadre or department; or (iii) with ten years' service in the grade rendered after appointment thereto on a regular basis in posts in Level-11 in the Pay Matrix (Rs.67700-208700/-) or equivalent in the parent cadre or department; and Possessing the following educational qualifications and experiences: (i) Bachelors degree from a recognized University or Institute. (ii) Twenty Seven years' experience of administration or establishment work in a supervisory capacity in a Government office or a public body or a Commercial Organisation of repute. Note 1: The Departmental Deputy Director (Administration) in Level-11 with ten years'	As per the proposed recruitment rules of the post of Deputy Director (Administration), 17 years experience in Administration and Establishment work in a supervisory capacity, is required for appointment on Deputation (ISTC) to the post of Deputy Director (Administration). Thereafter, 10 years of regular service is required in the grade of Deputy Director (Administration) to become eligible for promotion to the post of Director (Administration). Therefore, for appointment on Deputation (ISTC) to the post of Director (Administration), a total of 27 years of combined experience may be kept which may be in parity with that required by the Departmental Deputy Director (Administration). (ii) Requirement of Bachelors Degree from a recognized University or Institute, is also proposed in parity with the qualifications required for

		the corresponding pay or pay scale extended based on the recommendations of the Pay Commission. Note 3: The departmental officer in the feeder grade who is in the direct line of promotion will not be eligible for consideration for appointment by deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. (Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily not exceed five years. The maximum age limit for appointment by deputation (including short- term contract) shall not be exceeding 56 years' as on the closing date of the receipt of applications). Note 4 : For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st January, 2006 (date from which the revised pay structure based on the Sixth Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding Grade Pay or Pay scale extended based on the recommendations of the Pay Commission except where there has been merger more than one pre-revised scale of pay in to one grade with a common Grade Pay or Pay scale, and where this benefit will extend only for the post (s) for which that Grade Pay or Pay scale is the normal replacement grade without any upgradation.	regular service in the grade will also be considered alongwith the outsiders and in case he is selected for appointment to the post, the same shall be deemed to have been filled by promotion. Note 2 : For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2006 or the date from which the revised pay structure based on the Sixth Central Pay Commission recommendation has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay Commission. (Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily not exceed five years. The maximum age limit for appointment by deputation (including short- term contract) shall not be exceeding 56 years' as on the closing date of the receipt of applications). Note 4 : For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st January, 2006 (date from which the revised pay structure based on the Sixth Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding Grade Pay or Pay scale extended based on the recommendations of the Pay Commission except where there has been merger more than one pre-revised scale of pay in to one	appointment on Deputation(ISTC) to the post of Deputy Director(Administration).
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			grade with a common Grade Pay or Pay scale, and where this benefit will extend only for the post (s) for which that Grade Pay or Pay scale is the normal replacement grade without any upgradation.	
12	If a departmental promotion committee exists, what is its composition?	Not applicable	No change	---
13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment?	Consultation with Union Public Service Commission is necessary.	No change.	Where composite method of recruitment is prescribed, ie. Promotion/Deputation, selection shall be made by UPSC only.

SL. No.	Descriptions	Provision of existing RRs	Proposed Amendment	Reason/justification for amendment
1	Name of the post	Deputy Director (Administration)	No change	---
2	Number of post	1*(2013) Subject to variation dependent on workload.	No change	---
3	Classification	General Central Service, Group 'A' Gazetted Non-Ministerial	No change	---
4	Level in Pay Matrix	Level 11 in the Pay Matrix (Rs.67700-208700/-)	No change	
5	Whether selection post or non-selection post	Selection	No change	---
6	Age limit for DR	Not applicable	No change	---
7	Education & other qualifications required for DR.	Not applicable	No change	---
8	Whether age and educational qualification prescribed for DR will apply in the case of promotion.	Not applicable	No change	---
9	Period of probation, if any	Two years for promotees.	No change	---
10	Method of recruitment whether by DR or by	Promotion failing which by deputation including short-term contract.	Promotion failing which by deputation (including short-term contract).	---

	promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.			
11	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.	Promotion: Administrative Officer or Administrative Officer(Store) in Level-7 in the Pay Matrix (Rs.44900-142400/-), with seven years regular service in the grade. Note 1: The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in their respective grade or post. Note 2: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service. Note 3: For the purposes of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to the 1st day of January, 2006 or the day from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay Commission. Deputation (including short-term contract): Officers of the Central or State government or Union	Promotion: Administrative Officer cum Administrative Officer (Store) in Level-7 in the Pay Matrix (Rs.44900-142400/-), with nine years regular service in the grade. Note 1: The eligibility list for promotion shall be prepared with reference to the date of completion, by the officers, of the prescribed qualifying service in their respective grade or post. Note 2: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service. Note 3: For the purposes of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to the 1st day of January, 2006 or the day from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay Commission.	(i) Change in the length of service has been made as per DoP&T OM No.AB-14017/4/2021-Estt.(RR), dated 20.09.2022. (ii) A bachelors degree in any subject and 3 years of experience is required in the field of Accounts or Administration or Establishment for appointment on Deputation to the post of Office Superintendent in DGMS. Thereafter, 5 years of service is required in the grade of Office Superintendent to become eligible for promotion to the post of Administrative Officer-cum-Administrative Officer(Store). Thereafter, 9 years of service is required in the grade of Administrative Officer-cum-Administrative Officer(Store) to become eligible for promotion to the post of Deputy Director(Administration). Accordingly, a total of 17

	Territory or Recognised Research Institutions or Universities or Statutory or Autonomous Organisations: (a)(i) holding analogous posts on regular basis in the parent cadre or department ; or (ii) with five years' service in the grade rendered after appointment thereto on a regular basis in posts in L-10 in the Pay Matrix (Rs. 56100-177500/-) or equivalent in the parent cadre or department; or (iii) with seven years' service in the grade rendered after appointment thereto on a regular service in posts in L-7 in the Pay Matrix (Rs.44900-142400/-) or equivalent in the parent cadre or department; and (b) possessing five years' experience of Administration and Establishment work in a supervisory capacity in a Government office or a public body or a Commercial Organisation of repute. Note 1 : The Departmental officer in the feeder grade who is in the direct line of promotion will not be eligible for consideration for appointment by deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. ("Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed five years. The maximum age limit for appointment by deputation (including short- term contract) shall not be exceeding 56 years' as on the closing date of the receipt of applications"). Note 2 : For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st January, 2006 (date from which the revised	Deputation (including short-term contract): Officers of the Central Government or State Governments or Union Territory Administrations or Recognised Research Institutions or Universities or Statutory or Autonomous Organisations: (a)(i) holding analogous posts on regular basis in the parent cadre or department ; or (ii) with five years' regular service in the grade rendered after appointment thereto on a regular basis in posts in Level-10 in the Pay Matrix (Rs. 56100-177500/-) or equivalent in the parent cadre or department; or (iii) with nine years' service in the grade rendered after appointment thereto on a regular basis in posts in Level-7 in the Pay Matrix (Rs.44900-142400/-) or equivalent in the parent cadre or department; and (b) possessing the following educational qualifications and experiences: (i) Bachelors degree from a recognized University or Institute. (ii) 17 years experience in Administration and Establishment work in a supervisory capacity in a Government office or a public body or a Commercial Organisation of repute. Note 1: The Departmental officer in the feeder grade who is in the direct line of promotion will not be eligible for consideration for appointment by deputation. Similarly, deputationists shall not be eligible for consideration for appointment by	years experience in Administration and Establishment work in a supervisory capacity is proposed for appointment on Deputation(ISTC) to the post of Deputy Director (Administration).
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		pay structure based on the Sixth Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding Grade Pay or Pay scale extended based on the recommendations of the Pay Commission except where there has been merger more than one pre-revised scale of pay in to one grade with a common Grade Pay or Pay scale, and where this benefit will extend only for the post (s) for which that Grade Pay or Pay scale is the normal replacement grade without any upgradation.	promotion. ("Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed five years. The maximum age limit for appointment by deputation (including short- term contract) shall not be exceeding 56 years' as on the closing date of the receipt of applications"). Note 2 : For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st January, 2006 (date from which the revised pay structure based on the Sixth Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding Grade Pay or Pay scale extended based on the recommendations of the Pay Commission except where there has been merger more than one pre-revised scale of pay in to one grade with a common Grade Pay or Pay scale, and where this benefit will extend only for the post (s) for which that Grade Pay or Pay scale is the normal replacement grade without any upgradation.	
12	If a departmental promotion committee exists, what is its composition?	Group 'A' Departmental Promotion Committee (for considering promotion) (1) Chairman or Member, Union Public Service Commission – Chairman. (2) Joint Secretary, Ministry of Labour and Employment – Member. (3) Director-General of Mines Safety or Deputy Director-General of Mines Safety - Member.	Group 'A' Departmental Promotion Committee (for considering promotion) (1) Chairman or Member, Union Public Service Commission – Chairman. (2) Joint Secretary or equivalent, Ministry of Labour and Employment – Member. (3) Director General of Mines Safety or Deputy Director General of Mines Safety - Member. Group 'A' Departmental Promotion Committee (for appointment on	As per the DoP&T OM No.39018/03/2023-Estt(B), dated 19.07.2023. Consultation with UPSC is not necessary for filling all the Group A and Group B posts upto the pay level 13A to be filled by the method of Deputation or Deputation (ISTC). Therefore, for

			Deputation(ISTC)): (1) Joint Secretary or equivalent, Ministry of Labour and Employment – Chairman. (2) Deputy Director General of Mines Safety - Member. (3) Director/ Deputy Secretary (in-charge of DGMS) – Member.	conducting intra-ministerial DPC for appointment on Deputation(ISTC) a separate composition is proposed.
13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment?	Consultation with the Union Public Service Commission is necessary in each occasion.	Consultation with the Union Public Service Commission is not necessary for appointment on Deputation (including short-term contract).	As per the DoP&T OM No.39018/03/2023-Estt(B), dated 19.07.2023, Consultation with UPSC is not necessary for filling all the Group A and Group B posts upto the pay level 13A to be filled by the method of Deputation or Deputation (ISTC).